

INVESTMENT UPDATE

Average Annualized Compound Return (%) 3 Months 1 Year 3 Years 5 Years 10 Years Average Annualized Compound Return (%) 3 Months 1 Year 3 Years 5 Years 10 Years

Total Returns as of March 31, 2024

Stock Fund Choices

Russell 3000 Index*	10.02	29.29	9.78	14.34	12.33
Standard & Poor's 500 Stock Index*	10.56	29.88	11.49	15.05	12.96

U.S. Large Capitalization Stock Fund Choices

Russell 1000 Index*	10.30	29.87	10.45	14.76	12.68
CREF Equity Index Account	9.95	29.07	9.65	14.17	12.11
CREF Growth Account	13.33	43.71	9.93	16.42	14.85
CREF Stock Account	8.46	24.07	6.84	11.30	9.40
TIAA-CREF Equity Index	10.01	29.28	9.76	14.30	12.30
TIAA-CREF Growth and Income	15.27	38.77	12.29	15.38	12.79
TIAA-CREF Large-Cap Growth	11.69	40.27	7.87	15.63	14.92
TIAA-CREF Large-Cap Growth Index	11.38	38.95	12.44	18.45	15.91
TIAA-CREF S&P 500 Index	10.53	29.80	11.44	15.00	12.90
TIAA-CREF Social Choice Equity	10.10	27.48	9.36	14.26	11.87
TIAA-CREF Social Choice LwCrbn Eq	9.78	27.40	9.11	14.68	12.84
TIAA-CREF Large-Cap Value	9.86	24.86	9.92	12.08	8.81
TIAA-CREF Large-Cap Value Index	8.94	20.22	8.07	10.28	8.97
Fidelity	13.65	36.08	12.43	17.14	13.40
Fidelity Blue Chip Growth	15.20	49.57	10.01	21.06	-
Fidelity Blue Chip Value	7.23	19.07	9.97	9.33	7.98
Fidelity Capital Appreciation	14.15	36.64	11.27	17.23	13.13
Fidelity Contrafund	17.73	45.98	12.86	16.97	-
Fidelity Convertible Securities	3.11	10.43	1.00	11.96	8.09
Fidelity Disciplined Equity	13.39	38.64	10.73	16.18	11.90
Fidelity Dividend Growth	13.72	31.57	11.82	12.38	10.26
Fidelity Equity Dividend Income	7.78	18.89	9.85	11.16	9.32
Fidelity Equity Income	9.10	20.05	9.40	11.75	9.40
Fidelity Focused Stock	23.11	50.15	13.07	17.55	14.46
Fidelity Growth & Income	10.73	25.24	12.22	14.48	11.38
Fidelity Growth Company	16.53	47.36	10.98	-	-
Fidelity Growth Discovery	15.83	42.76	12.46	19.35	15.96
Fidelity Large Cap Stock	11.80	29.60	12.56	15.00	11.56
Fidelity Large-Cap Value	8.97	20.28	8.10	10.30	-
Fidelity Large Cap Growth Index	11.39	39.00	12.49	18.50	-
Fidelity Magellan	16.10	40.20	11.96	15.79	13.31
Fidelity Mega Cap Stock	11.60	30.97	13.17	16.39	12.45
Fidelity Multi-Asset Index Fund	6.38	18.82	5.31	9.72	8.43
Fidelity NASDAQ Composite Index	9.29	35.50	8.39	17.28	15.66
Fidelity OTC	13.27	40.70	10.09	-	-
Fidelity 500 Index	10.55	29.87	11.48	15.04	12.95
Fidelity Stock Selector All Cap	9.01	27.97	8.96	14.62	11.98
Fidelity Stock Selector Large Cap Value	9.49	23.73	10.03	11.77	9.22
Fidelity Strategic Dividend & Income	5.54	13.06	5.56	8.70	8.23
Fidelity Tot Mkt Index	10.05	29.41	9.66	14.25	12.27
Fidelity Trend	17.30	43.94	11.87	18.99	15.50
Vanguard Institutional Index	10.55	29.86	11.47	15.03	12.95
Vanguard Total Stock Market Index	10.01	29.38	9.65	14.27	12.28

U.S. Mid-Capitalization Stock Fund Choices

Russell 2500 Index*	6.92	21.43	2.97	9.90	8.84
TIAA-CREF Mid-Cap Growth	7.75	19.23	-3.62	7.47	8.11
TIAA-CREF Mid-Cap Value	8.63	22.13	8.18	8.76	7.21
Fidelity Extended Market Index	6.98	26.69	0.97	10.10	8.99
Fidelity Growth Strategies Fund	13.54	27.38	7.35	13.56	-
Fidelity Leveraged Co Stock	15.37	35.64	8.88	15.40	10.01
Fidelity Mid Cap Index Fund	8.61	22.35	6.07	11.10	9.95
Fidelity Mid-Cap Stock	9.02	19.73	8.56	-	-
Fidelity Mid-Cap Value	11.10	33.55	11.64	12.52	8.88
Fidelity New Millennium	14.46	34.27	15.39	15.68	11.52
Fidelity Value	9.32	29.00	10.83	14.85	10.07
Fidelity Value Discovery	6.91	15.63	7.26	10.80	-
Fidelity Value Strategies	8.50	29.26	11.50	15.00	10.36
Vanguard Mid-Cap Index Fund	7.86	20.45	5.72	10.94	9.90

U.S. Small Capitalization Stock Fund Choices

Russell 2000 Index*	5.18	19.71	-0.10	8.10	7.58
TIAA-CREF Small-Cap Blend Index	5.15	19.73	0.00	8.22	7.74
TIAA-CREF Small-Cap Equity	7.62	23.98	5.18	10.37	9.22
Fidelity Low-Priced Stock	8.31	22.90	8.86	12.79	-
Fidelity Small Cap Growth	13.87	27.06	2.50	12.13	-
Fidelity Small Cap Independence	9.67	25.21	5.96	12.87	9.85
Fidelity Small Cap Discovery	8.27	24.73	8.47	12.03	8.52
Fidelity Small Cap Index	5.19	19.83	-0.01	8.21	7.74
Fidelity Small Cap Stock	5.17	21.66	2.03	8.56	7.93
Fidelity Small Cap Value	6.37	22.89	7.13	12.75	9.35
Fidelity Stock Selector Mid Cap	8.97	21.36	6.30	11.34	9.56

International Stock Fund Choices

S&P/Citigroup-BMI Global Index*	7.79	22.89	6.47	10.85	8.84
S&P/Citigroup Broad Market Ex-US Index*	5.26	15.38	3.77	7.53	5.28
IFC Investible (Emerging Mkts) Index*	2.02	10.34	-3.35	3.28	3.93
CREF Global Equities Account	9.47	26.04	7.36	12.15	9.09
TIAA-CREF International Equity	8.00	16.84	3.84	8.48	4.07
TIAA-CREF International Equity Index	5.81	15.18	4.89	7.41	4.92
TIAA-CREF Emerging Markets Equity	0.50	6.46	-9.30	0.30	1.84
TIAA-CREF Emerging Markets Equity Index	2.22	6.96	-5.69	1.82	2.71
Fidelity International Capital Appreciation Fund	8.30	21.45	4.53	10.02	8.49
Fidelity Canada	4.28	14.26	9.01	10.53	6.09
Fidelity China Region	4.53	-2.81	-13.39	2.89	5.35
Fidelity Diversified Int'l	8.18	16.82	3.36	9.02	-
Fidelity Emerging Markets	5.23	11.94	-4.25	6.55	6.20
Fidelity Emerging Markets Discovery Fund	0.06	14.88	3.13	7.52	5.77
Fidelity Emerging Markets Index Fund	2.19	7.34	-5.52	1.94	3.00
Fidelity Europe	7.78	13.12	0.13	6.60	3.91
Fidelity Global Commodity Stock Fund	4.42	4.60	10.11	11.12	4.96
Fidelity Global Equity Income Fund	7.61	17.05	7.57	11.57	8.73
Fidelity Global ex U.S. Index Fund	4.69	13.08	1.97	6.02	4.29
Fidelity Int'l Discovery	10.94	18.02	0.91	-	-
Fidelity International Growth Fund	8.30	18.63	4.93	10.01	7.46
Fidelity Int'l Small Cap Fund	3.13	13.71	2.80	7.47	6.58
Fidelity Int'l Index	5.79	15.25	4.96	7.49	4.94
Fidelity International Small Cap Opportunities	3.00	11.98	0.42	7.05	6.42
Fidelity International Value	7.43	21.35	8.11	9.04	4.35
Fidelity Japan	5.79	14.10	-0.75	7.18	6.41
Fidelity Japan Smaller Companies	5.64	15.26	1.29	4.31	6.49
Fidelity Latin America	-2.51	22.49	5.16	1.18	-0.34
Fidelity Nordic	7.00	17.62	5.10	13.58	8.08
Fidelity Overseas	7.96	18.23	4.83	9.38	7.07
Fidelity Pacific Basin	1.32	5.10	-3.86	6.81	7.26
Fidelity Emerging Asia	4.58	10.26	-11.26	6.34	7.45
Fidelity Total Emerging Markets	3.14	13.82	-4.94	2.26	3.53
Fidelity Total International Equity Fund	6.27	15.99	3.10	8.88	6.20
Fidelity Total International Index Fund	4.26	12.81	1.72	6.02	-
Fidelity Worldwide	17.13	36.93	8.05	13.84	10.76
Vanguard Total Intl Stock Index	4.32	13.00	1.92	6.20	4.49
Vanguard European Stock Index	4.79	14.33	5.68	8.00	4.62
Vanguard Pacific Stock Index Fund - Admiral Shares	5.66	15.70	0.75	5.83	5.35
Vanguard Emerging Markets Stock Index Fund	1.93	7.47	-3.71	2.88	3.26

Life Cycle Funds

TIAA-CREF Lifecycle Index 2010	2.73	9.48	1.80	5.18	5.06
TIAA-CREF Lifecycle Index 2015	3.12	10.55	2.12	5.67	5.47
TIAA-CREF Lifecycle Index 2020	3.56	11.57	2.47	6.15	5.91
TIAA-CREF Lifecycle Index 2025	4.03	12.82	2.97	6.87	6.49
TIAA-CREF Lifecycle Index 2030	4.64	14.46	3.58	7.66	7.12
TIAA-CREF Lifecycle Index 2035	5.39	16.47	4.36	8.55	7.77
TIAA-CREF Lifecycle Index 2040	6.32	18.80	5.30	9.53	8.46
TIAA-CREF Lifecycle Index 2045	6.94	20.33	5.88	10.30	8.93
TIAA-CREF Lifecycle Index 2050	7.23	20.98	6.10	10.52	9.09
TIAA-CREF Lifecycle Index 2055	7.36	21.32	6.21	10.64	9.18

TIAA-CREF Lifecycle Index 2060	7.44	21.51	6.32	10.77	9.38
TIAA-CREF Lifecycle Index 2065	7.51	21.83	6.51	-	11.22
TIAA-CREF Managed Alc Inst	5.47	16.38	3.18	7.33	6.64
TIAA-CREF Lifecycle Index Ret Inc	3.02	10.21	1.98	5.32	5.05
Fidelity Freedom Index 2005 Fund	1.35	6.08	0.53	3.29	3.65
Fidelity Freedom Index 2010 Fund	1.88	7.41	0.88	4.05	4.32
Fidelity Freedom Index 2015 Fund	2.56	8.99	1.27	4.83	4.99
Fidelity Freedom Index 2020 Fund	3.23	10.51	1.65	5.55	5.54
Fidelity Freedom Index 2025 Fund	3.73	11.90	2.15	6.21	6.07
Fidelity Freedom Index 2030 Fund	4.29	13.45	2.81	7.07	6.88
Fidelity Freedom Index 2035 Fund	5.26	16.12	3.93	8.47	7.84
Fidelity Freedom Index 2040 Fund	6.44	19.01	5.07	9.63	8.43
Fidelity Freedom Index 2045 Fund	6.87	19.88	5.35	9.82	8.52
Fidelity Freedom Index 2050 Fund	6.90	19.94	5.36	9.83	8.52
Fidelity Freedom Index 2055 Fund	6.86	19.91	5.36	9.82	8.51
Fidelity Freedom Index 2060 Fund	6.93	19.92	5.35	9.83	-
Fidelity Freedom Index 2065 Fund	6.89	19.85	5.35	-	-
Fidelity Freedom Index Income Fund	1.32	5.95	0.51	2.97	3.10
Vanguard Balanced Index Inv	5.72	17.75	4.86	8.84	8.12

Balanced Fund Choices

CREF Social Choice Account	4.98	14.56	3.88	7.68	6.77
Fidelity Asset Manager 20%	1.76	6.58	1.03	3.40	3.34
Fidelity Asset Manager 30%	2.45	8.32	1.48	4.53	4.26
Fidelity Asset Manager 40%	3.23	10.19	2.15	5.67	5.10
Fidelity Asset Manager 50%	3.98	11.97	2.69	6.65	5.83
Fidelity Asset Manager 60%	4.72	13.83	3.31	7.64	6.55
Fidelity Asset Manager 70%	5.59	15.85	4.19	8.74	7.32
Fidelity Asset Manager 85%	6.80	18.84	5.21	10.27	8.42
Fidelity Balanced	7.17	21.25	6.55	11.73	9.67
Fidelity Puritan	9.33	24.56	7.47	11.61	9.65
Vanguard Balanced Index Fund	5.72	17.75	4.86	8.84	8.12

Bond Fund Choices

U.S. Bond Fund Choices					
Barclays Capital Aggregate Index*	-0.78	1.70	-2.46	0.36	1.54
CREF Bond Market Account	-0.08	2.88	-2.06	0.76	1.83
CREF Inflation Linked Bond Account	0.48	2.23	1.23	3.07	2.31
TIAA-CREF Core Bond	0.04	3.10	-2.03	0.84	2.02
TIAA-CREF Core Plus Bond	0.13	3.75	-1.74	1.11	2.23
TIAA-CREF High Yield Fund II	1.70	11.06	2.59	3.57	4.00
TIAA-CREF Inflation Linked Bond	0.40	1.74	0.79	2.82	2.14
TIAA-CREF Short-Term Bond Fund II	0.93	4.73	1.20	1.95	1.81
TIAA-CREF Core Impact Bond	0.05	2.73	-2.39	0.48	2.03
TIAA Stable Value	0.63	0.63	2.19	1.89	1.74
TIAA Traditional Annuity (RA)	1.12	1.12	4.03	3.91	3.92
TIAA Traditional Annuity (SRA)	0.94	0.94	3.43	3.30	3.28
Fidelity Capital & Income					